

# *Essay*

People choose careers for many reasons(finacial gail, job satisfaction).What do you think is the best way to choose a career. Use specific reasons and example to support your answer.

I know some people who give more thought to what they wear to work each day than they gave to choosing their careers. Personal, I think that career planning is multi-step process that involves learning about yourself, discovering which occupations are suitable for someone with that personality tipe, values, interests and skills.

It is very important to have a satisfing job. Job satisfaction has been defined as an affective reaction to one job. So that the happiest people are with their job, the more satisfied they are said to be.

For an organization is important that people be efficient. For that they must be motivated. Job satisfaction is not the same as motivation, although it is clearly linked. Job design aims to enhance job satisfaction and performance, methods include job rotation, etc. Other influences on satisfaction job include the management style and culture, employee involvement , empowerment and work in groups.

Job satisfaction is a very important attribute which is frequently measured by organisations. The most common way of measurement is use of rating scales where employees report the reactions to their job. Questions relate ray of pay, work responsibilities, variety of tasks and promotional opportunities. Some questions ask yes/no questions while others ask to rate satisfaction on 1-5 scale. I frequently see these tipe of questions on on-line interviews and I know from my father what questions has on his last interview.

On a job I seek to satisfy five needs in life: physilogical need( experienced meaningfulness, experienced responsibility for outcomes and knowledge of the actual results), saftey needs, social needs, self-esteem needs and self-actualization. For improving my-self a job must offer me skill variety, task identity, task significance and autonomy.

Finally, I think that is very important to have an satisfing job because job satisfaction is corelated with life satisfaction.